

Skadden 1L Scholars Program

At Skadden, we've always embraced the idea that inclusion and a wide spectrum of diversity only make us better. Through our Skadden 1L Scholars Program, we're seeking to attract the best and brightest legal talent, including candidates whose life experiences, demonstrated interests and achievements can contribute to our commitment to diversity, inclusion and excellence.

Program Description

- An 11-week paid internship, comprised of law firm, corporate in-house and public interest exposure.
- The internship consists of seven weeks as a Skadden summer associate followed by four weeks at a firm client or public interest partner.
 - Past client rotations have included companies in the financial services, technology, pharmaceutical, sports, media and entertainment, and commercial sectors.
 - We're expanding the 1L Scholar *Pro Bono* Impact Project following the success of last summer's pilot, which included placements focusing on refugee relief work. This year, participants will be matched with public interest organizations focused on addressing critical legal issues in our communities, domestically and abroad, that spark a personal interest, such as immigration and asylum, equal justice, voting rights, natural disaster relief or police accountability.
- Participate in summer associate training, mentoring and social activities throughout the summer.
- Attend 1L Scholar pre-summer retreat in New York for specialized training and pre-mentoring.
- Build professional networks with firm attorneys, fellow summer associates, and in-house and public interest lawyers.
- Participants who successfully complete the program will receive offers to join our summer associate program following their 2L year. Most return to the firm, and splits with our U.S. and international offices are accommodated.
- The program is offered in our Boston, Chicago, Houston, Los Angeles, New York, Palo Alto, Washington, D.C. and Wilmington offices. All offices except Houston and L.A. will participate in the 1L Scholar *Pro Bono* Impact Project.

Compensation and Selection Process

- 1L Scholars are paid as summer associates (\$3,500 per week); the firm provides reimbursement to students from out of town for travel expenses.
- A highly competitive process, factoring in law school and undergraduate accomplishments, written statements, interviews, leadership skills, and participation in efforts that promote diversity and inclusion (e.g., life experiences, volunteer work, school activities and personal interests).
- As an equal opportunity employer, we consider candidates from all backgrounds and identities. We invite people from all ethnicities, sexual orientations and socioeconomic statuses, including candidates who are first in their families to attend college or pursue an advanced degree, as well as people with disabilities and veterans, to apply.

To apply, visit skadden.com/recruiting. Applications must be submitted by **January 3, 2018**.

For questions, contact Attorney Recruiting Manager Carly Appel at carly.appel@skadden.com.

Skadden



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